



Firefighter/ EMT Benefits and Cont. Information

Compensation package/ Benefits: (Available after 60 days)

- **Sick Leave (5.53 hours accrual per bi-weekly pay period)**
- **Accrued Vacation starting at 5.53 hours per pay period**
- **PSPRS**
- **Workers compensation**
- **FMLA**
- **Leave of absence**
- **Education assistance and tuition reimbursement**
- **Holiday pay**
- **Cancer insurance**
- **Medical, Dental and Vision**
- **Supplemental life insurance**
- **Short term and long term disability**
- **457**
- **Legal Shield**
- **Aflac**





Green Valley Fire District

JOB DESCRIPTION

Position Title: Firefighter/EMT

Reports To: Fire Captain

Division: Operations

Location: District Fire Stations

Starting Rate: \$15.49

Status: Full Time: Shift

FLSA Status: Non-exempt

POSITION SUMMARY:

Responds to alarms and protects life and property by performing firefighting, emergency medicine, hazard control and other duties as assigned. Maintains fire and emergency medicine equipment, apparatus, and facilities. Teamwork, service and respect for diversity are priorities when working for the Green Valley Fire District.

SUPERVISION RECEIVED:

Works under the direct supervision of a Fire Captain, or his/her assigned representative in the absence of the Fire Captain.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Responds to emergency calls as dispatched within the District coverage areas and on mutual aid assignments.
- Provides basic life support and first aid treatment in accordance with Arizona laws, Arizona Department of Health Services rules and regulations, regional protocols, and base hospital directions.
- Performs firefighting activities including driving fire apparatus, operating pumps and related equipment, laying hose, and performing fire combat, containment, extinguishments and overhaul.
- Performs salvage operations including throwing salvage covers, sweeping water, and removing debris.
- Writes reports accurately and in a timely manner, documenting incident data, patient assessment and patient treatment.
- Receives fire and/or emergency medical calls and alarms.
- Operates radio and other communication equipment according to District and dispatch standard operating guidelines.
- Participates in inspections of buildings, hydrants and other structures to develop and maintain accurate pre-plans.
- Performs general maintenance work in the upkeep of fire and emergency medical equipment, apparatus, and facilities.
- Presents programs to public on safety, emergency medicine, and fire prevention and suppression topics as directed.
- Participates in fire drills, and attends classes in firefighting, emergency medical service, and other related areas as required.

- Maintains required certifications in fire and emergency medicine.
- Maintains positive working relationships with peers and coworkers.

MINIMUM QUALIFICATIONS: (AT TIME OF APPLICATION SUBMISSION)

Candidate must ...

- Be eighteen (18) years of age or older
- Possess a High school diploma or G.E.D. equivalent
- Valid and Unrestricted Driver's License (Upon start of the GVFD Academy, must have an Arizona Driver's License)
- Arizona Firefighter I and II certification or NFPA 1001 equivalent, such as IFSAC or ProBoard
- Hazardous Materials First Responder-Operations Level
- Arizona Emergency Medical Technician or National Registry Emergency Medical Technician
- Basic Wildland Firefighter
- Current Healthcare Provider CPR
- Ability to speak, read, and write the English language
- Ability to meet GVFD physical standards for Suppression personnel
- Ability to meet insurability requirements of the District's insurance carrier

KNOWLEDGE, SKILLS, AND ABILITIES:

- Working knowledge of...
 - fire suppression and prevention principles
 - emergency medical and rescue techniques and their applications
- Ability to...
 - apply standard firefighting and emergency medical techniques
 - follow verbal and written instructions
 - handle the arduous physical requirements of the job under stressful and adverse conditions
 - take effective decisive actions under stressful and adverse conditions
 - effectively communicate in both written and verbal format

PHYSICAL DEMANDS:

The physical demands described are representative of those that must be met by all personnel in this job classification to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with qualifying disabilities to perform the essential functions. While performing the duties of this job, personnel are frequently required to stand, sit, walk, talk, hear, use hands to finger, handle or operate objects, tools or controls, and reach with hands and arms. Personnel are frequently required to climb or balance, stoop, kneel, crouch, crawl, and smell. Personnel must be able to frequently lift and/or move up to 100 pounds and occasionally lift and/or move up to 175 pounds. Specific vision abilities required by this job include close,

distance, color, and peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those personnel encounter while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Work is performed in an office, vehicle or outdoor setting in all weather conditions, including temperature extremes. Work is often performed in emergency and stressful situations. Personnel are exposed to sirens and hazards associated with fighting fires and rendering emergency medical assistance, including infectious substances, smoke noxious odors, fumes, chemicals, liquid chemicals, solvents and oils. Personnel occasionally work near moving mechanical parts and in high, precarious places and are occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, radiation, risk of electrical shock and vibration. The noise level in the work environment is usually moderate, except during certain firefighting or EMS activities when noise levels may be loud.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. The job description does not constitute an employment agreement between the District and employee and is subject to change by the District as the needs of the District and requirements of the job change.

SALARY Adjustment :
Step increase

0.00%
 * 1,800.00

FY2023

POSITION		1	2	3	4	5	6	7	8	9	10
RECEPTIONIST*	8	29,397	31,197	32,997	34,797	36,597	38,397	40,197	41,997	43,797	45,597
FIRE INSPECTOR I*	17	36,714	38,514	40,314	42,114	43,914	45,714	47,514	49,314	51,114	52,914
ADMIN SUPPORT SPEC.*	17	36,714	38,514	40,314	42,114	43,914	45,714	47,514	49,314	51,114	52,914
ADMIN SUPPORT SPEC. II	19	39,083	40,883	42,683	44,483	46,283	48,083	49,883	51,683	53,483	55,283
ACCOUNT CLERK SPECIALIST	20	41,451	43,251	45,051	46,851	48,651	50,451	52,251	54,051	55,851	57,651
Human Resources Coordinator	24	44,491	46,291	48,091	49,891	51,691	53,491	55,291	57,091	58,891	60,691
FIRE FIGHTER	26	46,314	48,114	49,914	51,714	53,514	55,314	57,114	58,914	60,714	62,514
FIRE INSPECTOR II * HR GENERALIST	29	49,377	51,177	52,977	54,777	56,577	58,377	60,177	61,977	63,777	65,577
MECHANIC	34	55,921	57,721	59,521	61,321	63,121	64,921	66,721	68,521	70,321	72,121
FF/ENGINEER	33	59,669	61,469	63,269	65,069	66,869	68,669	70,469	72,269	74,069	75,869
FINANCE MANAGER**	37	60,160	61,960	63,760	65,560	67,360	69,160	70,960	72,760	74,560	76,360
DEPUTY FIRE MARSHAL FIRE CAPTAIN	46	73,299	75,099	76,899	78,699	80,499	82,299	84,099	85,899	87,699	89,499
BATTALION CHIEF **	55	93,830									110,241
ASSISTANT FIRE CHIEF**	62	111,533									132,306

Paramedic Differential: \$6500/year through rank of Battalion Chief
Hazardous Materials Differential: \$1800/year through rank of Captain
Technical Rescue Differential: \$1800/year through rank of Captain
Peer Fitness Trainer Differential: \$1800/year through rank of Captain
SCBA Technician Differential: \$1800/year through rank of Captain

Note: Only 1 Differential plus Medic

* 40 hour positions

** Salaried, exempt

Note: Admin Assignment Pay for Deputy Chief and Administrative Captains. Deputy Chief \$5000, Admin Captain \$2500

Note: \$4000 annual stipend for Paramedic assigned to ambulance and \$2500 annual stipend for EMT assigned to ambulance.